

St. George School Board Meeting

January 26, 2016

Those attending were Msgr. Higley, Julie Clingman, Shelly Causey, Megan Stiers, Nathan Kopp, Donna Gleeson, Jeff Englert, Karen Lampkin and Anita Ruga. Sherri Gerlemann and Teri Weber were also present. Craig Hemeyer was absent.

Shelly Causey opened the meeting at 6:00 p.m. and led the opening prayer.

A quorum was established with 7 of 7 school board members present.

Karen Lampkin was welcomed as the new representative from Church of the Risen Savior.

Minutes: Minutes of the November 24, 2015 meeting were distributed via email prior to the meeting. Jeff Englert moved that the minutes be approved as distributed. Nathan Kopp seconded the motion. Motion passed unanimously.

Goal Review: The Board reviewed each goal and determined how we are meeting these goals and what still needs to be accomplished to meet the goal. School Board Yearly Goals are: 1A) Look at the parish/school budget/expenses as one, in an effort to better education parishioners; Progress made: Some education given to parents in regards to tithing, Continue to: bring awareness to what tithing is both for school families and parishioners 1B) The School Board in collaboration with the Finance Council will develop a method for billing individual parishes and explore options to increase tithing in all parishes; Progress made: Consistently being made aware of the overall financial status of St. George Parish; Continue to: adopt transparency 2) To increase Family Faith Formation by identifying ways to strengthen a family's Christian faith in other ways other than just by attending Sunday Mass each week; Progress made: The Share the Spirit Concert, the Parish Mission, Msgr. being proactive, present and positive, Continue to: provide family friendly activities to develop fellowship 3) To increase enrollment by educating Catholic and non-Catholic families of the value of a faith-filled education; Progress made: Constant communication on Facebook; great efforts by the Marketing Committee Continue to: More outreach to other parishes such as New Haven, Berger and Morrison, Evaluation of the cost for a non-Catholic to attend St. George School 4A) To provide the mission statement and philosophy to parish council president Progress made: Completed 4B) To communicate roles, minutes and agendas of the school board by using current technology. Progress made: Unofficial School Board minutes posted on-line Continue to: place signage in strategic places **5A** To update the restroom facilities in the Intermediate Building, replace damaged glass blocks on the north side of the Intermediate Building, replace railroad ties and update playground equipment, replace fence around parking plot and replace retain wall between the two buildings. Progress made: A committee has been formed to address these issues and seek bids on the cost of the work. Continue to: work toward completion of the projects.

Mission Statement Review: The board reflected on the Mission Statement and offered examples of how the mission is lived in daily life. The Kindergarten students sent care gifts to a school in Africa for Christmas. The Techno-Dragon teams placed in the top 10 at the State competition. Mrs. Hoemann and Mr. Vise show great dedication and commitment in volunteering their time after school to make the program great. Over 400 gifts were collected for the Community Christmas Giving Tree. Students made decorations for the Community Thanksgiving at the Methodist Church and Christmas decorations for the hospital. The 6th grade held a shower for Birthright and raised \$595 and collected over 40 items. 2015 graduate Chet Moeckli's Peace Poster is headed to the national competition. Many high school students helped at the Christmas Bazaar. Many parishioners serve on the St. Vincent DePaul board and other committees throughout the community.

Athletic Report: Financial Report – Checking, \$5,570.00; Savings, \$9,802.00.

Home & School Report: Financial Report – Checking, \$44,902.00; CD's, \$13,966.71, \$1,625.57 and \$3000.00.

Scrip Report: Financial Report – Checking, \$5,915.00. Total profit to date is \$11,389.34. 75% (65 of 87) families participate in the SCRIP program. The SCRIP Coordinator has requested a budget that would allow

\$1100 in office expenses be allocated in order to keep the necessary amounts in the SCRIP On Hand box. Jeff Englert moved that the SCRIP budget be approved as presented. Karen Lampkin seconded the motion. Motion passed unanimously.

Lunch Report: Financial Report – Checking, \$1,226.00; Savings, \$1,644.00.

Parish Council Reports: St. George Parish Report – Allen Speckhals and Steve Engemann are new members. A Lenten mission will be held February 15-17 at the Church of the Risen Savior, the Hermann Ministerial Alliance will be more community wide than in the past few years and will be changing its name to more accurately reflect its mission, Rediscover Jesus books were distributed at Christmas, Shrimp Boil will be February 6. Church of the Risen Savior Parish Report– Bill Bader and Melissa Van Booven are new members. The White Tail Dinner is February 27 and Brunch and Blooms is April 3. Assumption Parish Report – Raffle tickets to benefit their education fund will be distributed in the next few weeks.

Pastor's Report: Msgr. Higley distributed a 6-month financial report for the parish. The Shrimp Boil proceeds will go into the Building Fund and will be designated for a handicapped lift in the cafeteria. The parking lot wall and fence look great.

Principal's Report: The Student Council Playground Project: Play and Pedal for the Park will be held in April 24 from 1:00 – 4:00 pm to raise funds for the City Park. They are asking for help from the High School Student Council and area businesses. Catholic Schools Week is January 31 thru February 5 with lots of activities planned. The final fish fry before Lent will be February 5; Shrimp Boil is February 6. There is no school on February 12 for a Teacher's Retreat Day. The Daddy Daughter dance is February 20 and the 7th & 8 grades have a field trip on February 23 to St. Louis University to participate in a heart dissection and then will help at the St. Vincent DePaul Soup kitchen to serve dinner to homeless people that evening.

Finance: Account balances as of January 15, 2016: Main Checking, \$26,659.43; After School Care, \$1,286.95; Pre-school checking, \$23,461.05; Main Savings, \$76,463.67. The Board reviewed distribution of the aide's salary to ensure it accurately reflects the aide's duties. Profit in the After School Care program was \$313 in November and \$167 in December.

Non-Catholic Tuition: The committee has met once and developed a list of what we know and what we need to know. Information has been gathered and will be distributed to the committee and the School Board. The School Board will look at non-Catholic tuition during the budget process to determine the amount to set for non-Catholic families.

Curriculum & Development Committee: No report.

Marketing Committee: The pre-Kindergarten, Kindergarten and 1st grades are making a video that shows how the learning process and a child's development in all areas (spiritual, social, emotional, and physical) are the true foundation blocks for academic success.

Building & Grounds: The parking lot barrier wall and fence have been completed. The lobby floor by the gym was also completed. Bids will be obtained for the bathroom renovation and glass replacement on the north wall. The Playground project is moving forward; a meeting will be scheduled.

Long Range Planning Committee: No report.

Old Business: An email will be sent to the Board regarding fees and policy information for the Surface Pros. Once approved, children will be able to take the Surface Pros home. The Second Language survey revealed a desire for other after-school clubs. A game club will start in February for Grades 3-8. They will meet from 3:00 – 4:30 pm every other Wednesday. Cost is \$5 to cover snacks. The Daddy/Daughter Dance will be February 20 with pictures from 6:30 – 7:00 pm and the dance will be from 7:00 – 9:00 pm.

Changes to the following policies are required per the Diocese: DSP 5315 STUDENTS – Weapons and Dangerous Instruments; DSP 5520 STUDENTS – Drug/Medication Administration; and STUDENTS – Proof of Guardianship. (See attachment) Jeff Englert moved that the policies be published for critique, comments and clarification. Megan

Stiers seconded the motion. Motion passed unanimously. The policies will be published in the February monthly newsletter to begin the comment process.

New Business: The Board reviewed the test results for the students and compared the results to previous years. This year the new Superintendents did not provide rankings for the school compared to other schools in the diocese.

The Board worked on the budget for the 2016-2017 year. There was a lot of discussion regarding salaries, the need for an additional aide based on projected enrollment next year and the need for a Resource and Accommodations Teacher, as well as tuition rates for non-Catholic students. Anita Ruga moved that salaries be increased to 89% (up from 88%) of public school salaries with an additional aide and a new part-time Resource & Accommodations teacher. Megan Stiers seconded the motion. Motion passed unanimously. A recommendation for non-Catholic tuition will be distributed via email to the Board.

The Board was in executive session from 10:00 pm – 10:05 pm.

Megan Stiers moved that the meeting be adjourned; Nathan Kopp seconded the motion. Msgr. Higley led the closing prayer.

The meeting was adjourned at 10:10 p.m.

The next meeting will be February 23, 2016 at 7:00 p.m.

Respectfully submitted,

Anita Ruga

Msgr. Greg Higley